

Median Total Compensation by Title and Visible Minority Status

Table 7 below shows median total compensation for non-visible minorities and visible minorities along with the per cent of median non-visible minorities' total compensation earned by visible minorities for each position held by members in 2022.

Table 7: Median Total Compensation—By Title and Visible Minority Status (\$ in 000's)

Median Compensation	Visible Minority Compensation	Non-Visible Minority Compensation	Total Compensation	Visible Minority % of Non-Visible Minority Comp.
President and/or CEO	\$384	\$267	\$267	144%
Vice President	\$254	\$234	\$239	108%
Other Executive Management (COO, CIO, EVP, etc.)	\$203	\$211	\$212	96%
Chief Financial Officer (CFO)	\$211	\$180	\$182	117%
Senior Director	\$194	\$165	\$167	118%
Director	\$173	\$151	\$155	115%
Senior Manager	\$142	\$136	\$139	104%
Associate/Assistant Director	\$145	\$127	\$132	114%
Controller and/or Comptroller	\$136	\$125	\$127	109%
Consultant	\$103	\$130	\$125	79%
Tax Specialist	\$105	\$117	\$117	90%
Manager	\$120	\$114	\$115	105%
Supervisor	\$101	\$114	\$110	89%
Associate/Assistant Manager	\$106	\$107	\$106	100%
Analyst	\$103	\$103	\$103	100%
Internal Auditor	\$105	\$101	\$101	104%
Assistant Controller	\$151	\$95	\$98	159%
Senior Auditor/Accountant	\$94	\$9	\$94	101%
Auditor/Accountant	\$84	\$84	\$84	100%

Note: Median total compensation is only shown for titles that have at least ten visible minority respondents.

Feedback on this Report

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