A Guide to Financial Statements of Not-For-Profit Organizations

QUESTIONS FOR DIRECTORS TO ASK
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Preface

The Risk Oversight and Governance Board of the Canadian Institute of Chartered Accountants has developed this Guide to help directors of not-for-profit organizations (NPOs) to understand the financial statements of the organization they serve. Although boards may delegate the detailed aspects of financial oversight to a board committee, all directors have a personal responsibility for ensuring they understand the financial information provided to them and the financial implications of their decisions and actions. Directors are expected to probe and question until they are satisfied with their organization’s financial information and the direction in which the organization is moving. An understanding of financial statements is a prerequisite for effective oversight of the financial affairs of the organization.

Financial statements in the NPO sector can involve accounting methodologies not found in the for-profit sector. NPOs are very diverse and range from small all-volunteer groups to large highly sophisticated enterprises. Some, but not all, have charitable status. This document is directed to NPOs that are of a sufficient size to require a management team and engage the services of an external auditor. The sample financial statements in the Guide assume charitable status for the organization; however, the Guide is still of considerable value to directors of NPOs without charitable status.

The Guide will assist NPO directors to understand:

• The role and responsibilities of the board, management and the auditor in financial reporting;
• The concepts and terminology of financial reporting in the NPO sector;
• The ways in which contributions (i.e., donations) to the organization can be accounted for; and
• The various financial statements they will encounter in their role as an NPO director.

Directors of government-sponsored NPOs and NPOs that operate “social enterprises” may find this guide helpful; however, they face particular financial reporting issues that are not covered in this briefing.

Throughout the Guide, there are sections entitled “Items for directors to watch for and questions to ask”. These sections are intended to assist directors to undertake their governance oversight role in an effective manner. Directors are encouraged to frame additional questions in the particular circumstances they face.

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# Table of Contents

Introduction ........................................... 1

The Process of Financial Reporting .................. 3

The Roles and Responsibilities Associated with Financial Reporting . 4

The Concepts and Terminology of Financial Reporting ........... 6

Two Key Financial Statements .......................... 10

Items For Directors to Watch For and Questions to Ask .......... 14

Conclusion ................................................ 19

Appendix 1 : Other Financial Concepts and Statements ........ 21

Appendix 2 : Fund Accounting .......................... 28

Appendix 3 : Samples of the Auditor’s Report Addressed to the Board of Directors: Unqualified and Qualified Opinions ..... 35

Appendix 4 : Pledges, Bequests, Donations-In-Kind .......... 38

Appendix 5 : Glossary of Financial Terms .................. 40

Where to Find More Information ....................... 44
Introduction

The Importance of the Sector and the Role of Directors in Oversight of Financial Affairs

It is estimated that 12.5 million Canadians volunteer with not-for-profit organizations (NPOs). Many of these volunteers serve as members of their organization’s board of directors.¹ NPO boards are responsible for overseeing the affairs of organizations that constitute about 7 percent of Canada’s GDP, generate annual revenues of approximately $80 billion and provide 2 million full-time jobs for Canadians.² Being a director in the NPO sector is a vitally important role.

Board members in the NPO sector have a wide variety of skills and interests. Some may feel uncomfortable reviewing financial information and may be poorly equipped to provide the required oversight of the financial affairs of the organizations which they have been elected to govern. This gap presents a threat to the sustainability of the organization. It may also expose individual board members themselves to legal liability. The bottom line is that overseeing the financial affairs of NPOs is a key responsibility of the board, and of every member of the board.

Directors have a “fiduciary duty” to their not-for-profit organization to act honestly and in good faith in the best interests of the organization. This responsibility is sometimes referred to as the “duty of loyalty”, but it is much broader than just loyalty. It speaks to concepts such as the duty of confidentiality and not participating in decisions in which the director may have a personal interest. Directors also have a “duty of care” that requires them to act with the care, diligence and skill that a reasonably prudent person would exercise in comparable circumstances. This obligation means that directors must diligently apply their skill, expertise, education and intelligence to the job of being a director to make reasonable business decisions.

Directors have fiduciary responsibilities to take steps to ensure that funds are spent in accordance with donors’ or funders’ criteria, that statutory obligations are fulfilled, such as payroll deductions being remitted to the Canada Revenue Agency, and that internal controls are in place to avoid the occurrence of fraudulent transactions within the organization. A proper understanding of the financial statements and information provided to the directors assists the directors in fulfilling these responsibilities.

A board can delegate the work to prepare financial information, but the board as a whole is ultimately responsible for financial reporting. Indeed, one of the fundamental roles of the board of directors is stewardship of the organization’s resources. This duty includes the responsibility to protect the organization’s assets and to oversee its financial affairs. Financial statements are the primary means of communicating information about the organization’s financial position (at a point in time) and financial results of its operations (over a period of time).

Though financial information is not the only information required to develop an understanding of the organization, it is a key component. Financial information is typically measurable, objective, comparable over time, sometimes comparable across organizations, and can provide an indicator of organizational health. Board members require the ability to understand various financial statements in order to discharge their stewardship responsibility to the organization.

Each board member does not need to have financial expertise, or to be a financial expert, but all directors should develop a basic level of financial literacy. This Guide for NPO Directors aims to provide a practical tool to help board members understand financial concepts and com-

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prehend financial statements. Most importantly, this Guide will help directors focus on certain elements in the financial statements and understand how they can use that information to critically assess and oversee their organization’s financial affairs.

Some Common Barriers Impeding Full Board Participation in Financial Oversight

We have an experienced accountant on our board—why should I have to deal with this?

Financial experts such as accountants bring a valuable skill set to the board table, along with their field experience and their professional mindset. They are in a strong position to help their board peers deepen their understanding of financial matters. Organizations with a financial professional on the board are fortunate and should use that person as a resource. Further, that director should expect to play a key role in the oversight of financial affairs, perhaps by becoming a member of the audit or finance committee of the board. (In some NPO organizations, the functions of these two committees are combined into one board committee.) However, as noted above in the “duty of loyalty”; board members cannot abdicate their responsibility or transfer it to another board member. Each and every board member must fulfill his/her obligations for the oversight of financial matters to the best of his/her ability.

Shouldn’t the board be focusing on our organization’s mission?

The ultimate goal of every not-for-profit organization, and hence every organization’s board, is the achievement of its mission. Consequently, a significant portion of the board’s time and energy needs to be focused on the organization’s mission and progress in achieving it. However, the organization must protect its assets, pay its bills, compensate its employees, receive and manage donations, and undertake a host of other financial activities. Doing so in an efficient and effective manner is critical to achieving its mission. An organization that is not financially secure cannot focus on achieving its mission, as efforts of the board and management are directed to financial survival.

Accounting is just too complex for me!

Accounting is indeed a complex subject. There are various financial concepts and accounting principles. However, all board members do not need to be accounting experts. Directors should strive to acquire a basic understanding of financial matters, and a basic ability to read, assess and question financial statements and other financial information. Turning to experts for assistance and advice is entirely appropriate, but making final decisions within the context of the organization’s total financial picture is the responsibility of every member of the board.

Isn’t this the job of the auditor or of management?

The auditor and management both have important and distinct roles to play in ensuring fair and complete financial reporting for the organization. So does the board of directors. Management is responsible for selecting the organization’s accounting policies and preparing, presenting and acting on financial information. The board is responsible for overseeing management and the processes for preparing financial information, and for satisfying itself that the resulting informa-

3 Depending on the legislation governing an NPO in the jurisdiction where it is incorporated, the organization may have options regarding the engagement of an auditor. These options are beyond the scope of this Guide.
tion reasonably reflects the organization’s reality. The auditor, on the other hand, is responsible for providing an independent professional opinion on the fair presentation of the organization’s financial position and its financial results. These three parties to financial reporting are interdependent: each relies on the other, but each has its own role and responsibilities.

Outline of this Guide

This Guide is designed to help directors of not-for-profit organizations to fulfill their fiduciary duties. Many NPOs have charitable status which brings additional reporting obligations and oversight duties for directors.

The Guide outlines the process of financial reporting and the various roles and responsibilities within an NPO for financial reporting. It describes the concepts and terminology used in financial reporting, providing both definitions and examples. With that foundation in place, the Guide describes two key financial reports that directors will encounter most frequently:

• Statement of Financial Position (sometimes called the “Balance Sheet”); and
• Statement of Operations (sometimes called the “Income Statement” or the “Income and Expenditure Statement”).

This Guide will use the terminology of Statement of Financial Position and Statement of Operations; NPOs are free to use other designations. Appendix 1 and Appendix 2 provide descriptions and analysis of other financial concepts and statements that NPO directors may encounter, depending on the operations of their organization.

There is particular emphasis in the Guide on questions directors might consider asking about various financial processes and statements that they will encounter in their oversight role.

The Process of Financial Reporting

Financial reporting must serve both the interests of internal users and the interests of external stakeholders.

Internal Financial Reporting

Internally, staff members of the organization are both creators and users of financial reports. Finance staff collect the appropriate data, manage the associated information systems and create financial reports. Managers responsible for financial integrity, risk, quality, program delivery and other key internal responsibilities use these reports in fulfilling their job responsibilities. Certain financial reports are submitted to the board and/or board committees.

Financial reporting to the board of an NPO tends to follow a natural cycle:

• the budget for the coming year (prepared by management, usually influenced by, but not identical to, management’s year-end estimates from the preceding year and other information);
• the audited financial statements for the previous year (issued usually in the first or second quarter of the next fiscal year, upon completion of the external auditor’s work on the NPO’s financial statements);
• internal in-year financial statements to report on actual results compared to the budget, often including projected results to year-end (prepared by management).
Directors can expect to review each of these types of financial reports at various points in time. The dates in the “calendar year” depend on the NPO’s fiscal year-end. The fiscal year is the 12 month period used for calculating the figures in an annual financial statement. The fiscal year may not coincide with the calendar year. For those organizations with a December 31 year-end, directors can expect the following:

• Budget review in the fall;
• Draft audited financial statements in the spring; and
• Internal in-year financial reports at least every quarter (and in some organizations, every month or bi-monthly).

External Reporting to Stakeholders

Not-for-profit organizations have many stakeholders and each one has an interest in the financial affairs of the organization. All stakeholders have a common interest in areas such as:

• the protection of the assets entrusted to the organization; and
• the efficient and effective use of the organization’s resources in furtherance of its purpose.

Some stakeholders have quite specific interests. For example:

• Funders (e.g., governments or foundations) want assurances that their contributions to the organization have been used in accordance with the funding submission and subsequent approval;
• Donors (particularly major donors) want assurances that their contributions have been applied according to their wishes;
• Members have an interest in how their fees have been deployed and more generally in how the organization is performing; and
• The Canada Revenue Agency (CRA) requires all NPOs to submit an annual filing that includes financial information.  

The organization, through its management, has a reporting duty to all of these stakeholders. Financial statements and other financial reports are communication tools that the organization uses to meet the information needs of its stakeholders.

Common information requirements are usually met through the issuance of general purpose audited annual financial statements, supported by the organization’s annual report. These are good tools for communicating to a variety of audiences about the organization’s financial affairs. However, they may not answer all the questions of certain stakeholders. Special purpose reports are used to supplement audited financial statements to answer these additional questions. For example, many funders require reporting about the use of “their” funds, in specific formats, as a condition of granting the funding to the organization.

The Roles and Responsibilities Associated with Financial Reporting

A Three-Way Arrangement

Responsibility for an organization’s financial reporting is shared among three parties—management, the board and the external auditor—as follows:

• Management, which is responsible for preparing financial reports;

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4 NPOs without charitable status submit a T2 Corporate Tax Return if they are incorporated; in addition, NPOs that have assets over $200,000 or receive certain investment income over $10,000 also file Form T1044. Charitable NPOs file Form T3010. The financial information submitted by charities is made available to the public on CRA’s website.
The board, which is responsible for overseeing management and its financial reporting processes and satisfying itself as to the appropriateness of financial reports for those outside the organization; and

• The auditor, who is responsible for making an independent assessment of the financial statements, and giving a professional opinion on whether they give a fair presentation of the organization’s financial position and results of operations.⁵

Each party relies on the work of the other two in discharging its own responsibilities. Each one brings a unique perspective to the preparation of financial reports:

• Management has an intimate understanding of the organization’s activities and plans; management also exercises judgment on how certain items are accounted for in the financial reports;
• The board offers a high-level, strategic view of the organization, coupled with due diligence duties with respect to internal policies, procedures and processes, and an accountability to external stakeholders; and
• The auditor brings a different level of financial expertise that may not exist within the organization; more importantly, the auditor brings an outside, independent perspective on the organization’s financial affairs.

Management is responsible for preparing financial reports. The perspectives provided by the auditor and the board could not exist without management first preparing the reports for these two other parties to consider.

Management is also responsible for developing internal financial controls. Robust internal controls are essential to the integrity of financial reporting. The board has an obligation to pay close attention to the details of management’s approach to internal controls and to satisfy itself that all appropriate areas have been covered to minimize the risk of financial mismanagement or fraud.

In the process of performing the independent external audit, the auditor will expect management to sign a “representation letter”. This letter confirms, among other things, that the financial information provided to the auditor is, to the best knowledge of the signatories, complete and that there has been full disclosure of all material financial matters.

The Relationship between the Board and the Auditor

A significant underpinning of external financial reporting is that the information be credible. Users must have a strong level of assurance that financial information is a fair presentation of the organization’s affairs. The annual audited financial statements provide a key measure of accountability and control for not-for-profit organizations. The auditor, with a mandate to directly inspect the books and records of the organization, provides an important check on the presentation of financial information by management.

The choice of the auditor and the reporting relationship for the auditor are therefore key considerations. The board selects the auditor and recommends the appointment of the auditor for approval of the organization’s members at the Annual General Meeting. Governance best practices for not-for-profit organizations dictate that the auditor reports directly to a committee.

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⁵ The auditor examines the general purpose financial statements of a not-for-profit organization prepared in accordance with Generally Accepted Accounting Principles (GAAP) as issued by the Canadian Institute of Chartered Accountants (CICA). Under GAAP, the CICA gives NPOs the choice of applying International Financial Reporting Standards (IFRS) or Accounting Standards for Not-for-Profit Organizations (ASNPO). As most NPOs report using ASNPO, this Guide is based on that accounting framework. Some NPOs are not required to engage the services of an auditor; nevertheless, this Guide will still be helpful to directors of those organizations.
of the board (in some organizations, directly to the board). The auditor is also expected as a matter of best practices to meet in camera with the board committee (or the board as a whole), without management present.

The Concepts and Terminology of Financial Reporting

This section introduces some of the key concepts and terminology used in accounting. Understanding these concepts and terms is the foundation necessary for directors to understand financial reports.

The Time Frame

The first thing to keep in mind is the difference between figures presented “at a point in time” and figures presented as “cumulative sums over time”.

- Some financial figures are calculated at a point in time; in other words, as of a particular reporting date. For example, the accounts payable figure is the total dollar amount owed by the organization to suppliers at the specified date. Another example is the amount of cash in the organization’s bank account at the specified reporting date.
- Other financial figures are calculated as cumulative sums over time; in other words, the total financial value of an activity during a fixed period of time, such as a full year or a quarter of a year, ending at the reporting date. For example, the donations figure is the sum of all donations made to the organization over the specified period. Another example is salaries and benefits paid in the period.

There is a relationship between the two concepts. The “point in time” figures are the net result of all the transactions over time. As a simple example, the current cash balance (a “point in time” figure) is the result of all transactions that contributed cash minus all transactions that used cash (these latter two are “cumulative sums over time”).

Assets, Liabilities and Net Assets

Assets, liabilities and net assets are all “point in time” financial figures.

- Assets are things owned by the NPO or owed to the NPO. Examples of owned items are cash, short or long term investments, buildings, furniture and vehicles. Owed assets are typically accounts receivable, where money is to be received in the future. An example is program fees that have been committed, but not yet received. Prepaid expenses where the NPO will receive services in the future for amounts already paid are also shown as assets.
- Liabilities are amounts that the NPO owes to others, commonly called accounts payable, where money will be paid out in the future. Examples are the amount owing for office supplies and the amount withheld from employees’ pay cheques to be remitted to the government, but not yet paid. Other liabilities include debt obligations such as bank loans and mortgages.
- Net Assets are the difference between what is owned by the organization and what is owed by it. In equation form: Net Assets = Assets - Liabilities. Net Assets can be thought of as the amount that is available for the organization to use in the future to continue to operate and achieve its goals.6

6 The net asset figure could be negative, reflecting a deficiency of assets should liabilities exceed assets.
There are various categories within assets and liabilities and also certain financial figures derived from them that are of interest:

- **Current assets** are those assets that are in the form of cash, or expected to become cash (or be used in operations) within the coming year. Examples are bank balances, short-term guaranteed investments, accounts receivable and prepaid expenses.

- **Long-term assets** (perhaps described as “capital assets” or “other assets”) are not expected to be converted to cash within a year. Examples are buildings, furniture, equipment and vehicles, all of which are expected to serve the needs of the organization over a number of years. Also included in this category are long-term financial assets that are being held to generate a return on investment over time.

- **Current liabilities** are those that have to be paid within the coming year. The items cited above—payables due to suppliers and mandated amounts withheld from employees’ salaries—are current liabilities as they are typically due to be paid within a year.

- **Long-term liabilities** are obligations to make payments in the future, beyond one year. Examples are loans outstanding and mortgage balances. However, mortgage or loan obligations that are to be paid within the coming year are shown as a current liability.

- **Working capital** is the difference between current assets and current liabilities. In equation form: Working Capital = Current Assets – Current Liabilities. Working capital is usually a positive number. On that basis, it can be thought of as a short-term “cushion” available to the organization in the coming year, reflecting the excess of current assets over what is required to meet current liabilities. Put another way, a positive working capital balance is evidence of the organization’s ability to pay its bills as they come due.

- The **working capital ratio** is another way of assessing the organization’s ability to pay its bills as they come due. Rather than calculating the dollar value of working capital, the ratio describes how many dollars of current assets are on hand for each dollar of current liabilities. In equation form: Working Capital Ratio = Current Assets / Current Liabilities. A ratio value greater than 1 signals the capacity in the short run to pay all current liabilities from current asset sources.

### Revenues and Expenditures

Revenues and expenditures are “cumulative sums over time”. They reflect the aggregation of many transactions that have occurred during the specified period.

- **Revenues** are the amounts recorded by the organization associated with increases in economic resources related to its operating activities. Examples are grants from governments (or foundations) and contributions (donations). Some NPOs operate fee-for-service programs which generate revenues; other organizations may charge membership fees. Organizations with significant investment funds may earn returns on these investments, which would be included in revenues.

- **Expenditures** (or expenses) are the amounts spent by the NPO in its operating activities. Examples are salaries, rent and office supplies. Also included in expenditures is “depreciation” of capital assets (usually called “amortization of capital assets”) as the cost of capital assets is usually spread over a number of periods, based on the useful life of each asset.

- **Net Revenues** (or “Excess of Revenues over Expenditures”) is the difference between total revenues and total expenditures. In equation form: Net Revenues = Total Revenues – Total Expenditures. A positive number reflects an operating surplus, whereas a negative number means an operating deficit, described as a “Deficiency of Revenues over Expenditures”.

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7 See the section below on “Contributions as a Special Type of Revenue”.

8 If the NPO is sponsoring a “social enterprise”, the sales of the enterprise could be included as revenues, with the expenses included in expenditures.
Accrual Accounting vs. Cash Accounting

An important consideration in measuring and recording revenues and expenses, as well as assets and liabilities, is when to record a transaction. Transactions need not involve cash. In those circumstances, the accounting question is when to record the event in the books of the organization (and thereby in the financial reports).

- **Accrual accounting** records transactions when they occur, regardless of when money actually changes hands between the organization and third parties. Examples are a fee-for-service delivered and invoiced but payment has not yet been received by the NPO (this would be included in revenues and accounts receivable) or a purchase of office supplies using a credit card where payment has not yet been made (this would appear as an expenditure and account payable).
- **Cash accounting** records transactions only when there is an exchange of cash. Under this system, the sample transactions above would not be recorded until the fee-for-service was received (an increase in revenues) and until the NPO paid its credit card bill (an increase in expenditures).

Accrual accounting provides a more accurate record of financial activities because it records the economic substance of transactions, whether or not cash has been received or paid. Under GAAP, CICA recommends that NPOs use the accrual method.

Contributions as a Special Type of Revenue

NPO organizations often receive donations from their supporters. For some NPOs, particularly charitable organizations, the amounts can be significant. The accounting term for donations is **contributions**.

Contributions are a type of revenue unique to not-for-profit organizations. The main characteristic of a contribution that sets it apart from other types of revenue is that it is a non-reciprocal transfer. In other words, the contributor does not receive anything in exchange for the contribution. Government funding to an NPO is considered to be a contribution. Some NPOs choose to show government funding separately from other contributions.

A not-for-profit organization typically has multiple goals, and its supporters may choose to support one or another of these goals, or place some other restriction on the use of the contributions they provide. For example, a restriction might be to use the contribution only for one particular program, or to purchase a capital asset, or it may be that the contribution is not to be used at all, but rather invested as an endowment with the income from the invested funds to be used for a particular program. Accepting such restricted contributions places an obligation on the organization to respect those restrictions, and to use those monies only in accordance with donors’ wishes.

Accordingly, there are three types of contributions:

1. A **restricted contribution** is a contribution subject to externally imposed stipulations as specified by the donor.
2. An **endowment contribution** is a type of restricted contribution specifying that the resources contributed be maintained permanently.
3. An **unrestricted contribution** has no externally imposed conditions and the NPO is free to use the funds in any manner it chooses. (It is neither a restricted contribution nor an endowment contribution.)
Accounting for Contributions

NPOs are required to distinguish between contributions and other revenues, and report on contributions in their financial statements. As each type of contribution has different associated stipulations as to its use, each one needs to be tracked separately and reported on separately.

There are two methods of accounting for contributions:

1. The **Deferral Method**; and
2. The **Restricted Fund Method**.

An NPO typically makes a choice of revenue recognition policy early in its existence, when contributions are first received. Altering the method after that is a significant accounting change which would need to be disclosed in the audited financial statements as a change in accounting policy.

Under the Deferral Method, the accounting treatment differs depending on the type of contribution and its purpose:

- A restricted contribution that is directed to expenditures in the current period is included in revenues of the current period.
- An externally restricted contribution for future expenditures is called a *Deferred Contribution*. When deferred contributions are utilized for operating expenses in a future period (expended as specified by the donor), the term used at that time is *Recognition of Deferred Contributions* and the amount is shown as a revenue item in that period.
- If the restricted contribution is for the purchase of a capital asset, the contribution is deferred and taken into revenues as the asset so acquired is amortized (i.e., depreciated) in the NPO’s accounts. The term used in this case is *Amortization of Deferred Contributions*.
- An endowment contribution, which is essentially an asset contribution to be held in perpetuity, is recorded as an increase in a category of net assets called *Net Assets Restricted for Endowments*.
- An unrestricted contribution is taken into revenues immediately and forms part of the *Unrestricted Net Assets* balance if not expended in the current period.
- Finally, the board of directors can decide to designate a portion of the organization’s unrestricted net assets for certain purposes (e.g., research, special projects), in which case it is noted as *Internally Restricted Net Assets*.

Under the Restricted Fund Method, the organization would report a **general fund** (sometimes called an **operating fund**) and at least one **restricted fund**, and, if it receives endowment contributions, an **endowment fund**. Once again, the accounting treatments differ depending on the type of contribution and its purpose:

- An endowment contribution is reported as revenue of the endowment fund.
- An externally restricted contribution is reported as revenue of the corresponding restricted fund. (Under the Restricted Fund Method of accounting, there are no deferred contributions in a restricted fund. All contributions are taken into revenue in the current period.)
- An externally restricted contribution for which there is no corresponding restricted fund is reported in the general fund, using the Deferral Method of accounting for contributions, as described previously.
- An unrestricted contribution is reported as revenue in the general fund in the year in which it is received.

The main body of this Guide uses the Deferral Method of accounting for contributions. More detail on the Restricted Fund Method can be found in Appendix 2. The option to use fund accounting to track contributions is also discussed in Appendix 2.
The Concept of Materiality

The figures in financial statements may not be perfectly accurate for a variety of reasons including inadvertent omission of entries, accounting coding errors that place an amount in the wrong account or other similar factors. Materiality is the term used to describe the significance of financial statement information to decision-makers. Misstatements of financial information are said to be material if they (individually or in aggregate with other misstatements) could reasonably be expected to influence the economic decisions of users of the organization’s financial statements.

Materiality is a matter of professional judgment in the particular circumstances where misstatements are identified. If the misstatements are not material, there is no requirement under Canadian accounting standards to correct the financial statements. Nevertheless, management is encouraged to correct discovered errors.

Two Key Financial Statements

There are two key types of financial statements that directors will encounter most frequently, whether as part of the budgeting process, in-year monitoring of results or the review of the external auditor’s formal financial statements. These are:

- **Statement of Operations** for a period of time; and
- **Statement of Financial Position** at a point in time.

For the purposes of illustration in this Guide, these two financial statements are titled as shown above; however, organizations are free to use other titles such as “Income Statement” and “Balance Sheet”. Further, the Deferral Method of accounting for contributions is used in the discussions and examples that follow in the main body of the Guide. An example of the Restricted Fund Method can be found in Appendix 2.

Two other financial statements are included in the audited financial statements at year-end: **Statement of Changes in Net Assets** and **Statement of Cash Flows**. These two statements are discussed in Appendix 1. The main body of this Guide focuses on the two statements above that directors will review on a regular basis. When reviewing these statements, directors should pay special attention to the cash position of the organization, as healthy cash balances are key to long-term viability.

Statement of Operations

The Statement of Operations summarizes revenues and expenditures over a period of time. It also shows the net balance between the two: in other words, the Excess (or Deficiency) of Revenues over Expenditures for the period.

Based on the NPO’s chart of accounts, the Statement of Operations organizes revenues and expenditures in various categories. Revenues are organized according to the source of the funds (e.g., grants, contributions, fundraising events, social enterprise sales).

Expenditures are grouped together in meaningful categories and may be classified by object (e.g., salaries, rents, supplies), by function (e.g., program delivery, administration, fundraising) or by program (e.g., children’s programs, youth programs, adult programs), usually listed from 9 A chart of accounts is a way of organizing the many hundreds, indeed likely thousands, of transactions an NPO engages in every year. See Appendix 1 for more details.
largest dollar value to smallest. Management needs to develop an expenditure listing that is both short enough to digest (typically less than one page) and long enough to provide insight into the major types of expenditures.

The last line of the statement of operations is the *Excess (or Deficiency) of Revenues over Expenditures*. The objective of not-for-profit organizations is, of course, not to have a “profit” i.e., an excess of revenues over expenditures; indeed, this is quite evident from their “not-for-profit” status. On that basis, not-for-profit organizations are expected to spend whatever revenues are generated on program delivery; however, a small operating surplus, to buffer against unforeseen eventualities, is not unreasonable.¹⁰

**Sample Statement of Operations**

The following is an example of a Statement of Operations for a charitable not-for-profit organization on an annual basis for the current year, with comparisons to the previous year. It has many of the object categories that NPO directors can expect to encounter. However, each NPO may well choose different categorizations and/or different terminology; further, there may be additional categories applicable to the special circumstances of that organization.

**NOT-FOR-PROFIT ORGANIZATION**

**STATEMENT OF OPERATIONS**

For the Current Year Ended December 31

<table>
<thead>
<tr>
<th></th>
<th>Current Year</th>
<th>Previous Year</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenues</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Government Grants</td>
<td>$8,700</td>
<td>$8,150</td>
</tr>
<tr>
<td>Foundation Grants</td>
<td>530</td>
<td>500</td>
</tr>
<tr>
<td>United Way Grants</td>
<td>60</td>
<td>60</td>
</tr>
<tr>
<td>Fee-for-Service</td>
<td>975</td>
<td>920</td>
</tr>
<tr>
<td>Contributions</td>
<td>170</td>
<td>100</td>
</tr>
<tr>
<td>Social Enterprise</td>
<td>100</td>
<td>80</td>
</tr>
<tr>
<td>Fundraising Events</td>
<td>50</td>
<td>40</td>
</tr>
<tr>
<td>Investment Income</td>
<td>35</td>
<td>35</td>
</tr>
<tr>
<td>Interest and Other</td>
<td>10</td>
<td>15</td>
</tr>
<tr>
<td>Amortization of Deferred Contributions</td>
<td>12</td>
<td>14</td>
</tr>
<tr>
<td><strong>Total Revenues</strong></td>
<td><strong>10,642</strong></td>
<td><strong>9,914</strong></td>
</tr>
</tbody>
</table>

| **Expenditures**        |              |               |
| Salaries and Benefits   | 7,940        | 7,560         |
| Rent and Building Occupancy | 1,845       | 1,600         |
| Office                  | 490          | 440           |
| Equipment Rental        | 125          | 120           |
| Marketing and Communications | 173         | 90            |
| Amortization of Capital Assets | 24 | 30 |

¹⁰ A recent CRA technical interpretation has questioned whether budgeting for an operating surplus is acceptable for an NPO (to retain its “not-for-profit” status).
A director reviewing this Statement of Operations might generate the analyses and conclusions shown below. The percentages cited are based on current year figures; there is little difference between the percentage figures for the current year and the previous year.

- This NPO is heavily dependent on governments; government grants are 82 percent of total revenues.
- Like most NPO organizations, staffing costs are by far the largest component of costs, at about 75 percent of total expenditures.
- About 50 percent of the organization’s capital assets are funded by deferred contributions, as the amortization of deferred contributions is about 50 percent of the total expenditure on amortization of capital assets.
- There is a small excess of revenues over expenditures, creating an operating surplus in both years well below 1 percent of total revenues.
- Growth in total revenues over the previous year was about 7 percent; growth in total expenditures was closer to 8 percent, thus explaining the small reduction in the operating surplus in the current year.
- Staffing costs increased over the level of the previous year by about 5 percent; this is a lower rate of cost increase than for the other expenditure categories.

### Statement of Financial Position

The Statement of Financial Position is taken at a point in time. As noted previously, this Statement is sometimes called the “Balance Sheet”, reflecting that the Statement demonstrates Assets equal (i.e., balance) the sum of Liabilities and Net Assets.

How is it that the Statement of Financial Position balances? Recall that, in equation form, we developed earlier the following equality: \( \text{Net Assets} = \text{Total Assets} - \text{Total Liabilities} \). In a rearrangement of this formula, the balance in the Statement of Financial Position is presented instead as the equivalent equation: \( \text{Total Assets} = \text{Total Liabilities} + \text{Net Assets} \).

The Statement of Financial Position organizes assets and liabilities based on how close each is to cash. Current assets and current liabilities are typically listed first, being items that are available (assets) or need to be paid (liabilities) within the coming year. Below current assets and current liabilities are long-term assets and long-term liabilities. These long-term items are not expected to become cash or require payment (or be otherwise used) within the next year.

Ordinarily, the organization will have more assets than liabilities, and what is left over—the net assets—are shown below the liabilities, to balance the equation, as demonstrated above. The Net Assets may be disaggregated into categories including endowment assets, unrestricted assets, internally restricted assets, or investment in capital assets, among possible categories.

### Sample Statement of Financial Position

The following is an example of a Statement of Financial Position for the same not-for-profit organization at the December 31st current year end, with comparisons to the previous year end. As noted earlier, NPO directors can expect that their organization might use different termin-
ology and additional categories, but the fundamental relationships within the Statement of Financial Position will be the same as shown here. As noted above, the example is based on the Deferral Method for accounting for contributions.

### NOT-FOR-PROFIT ORGANIZATION
#### STATEMENT OF FINANCIAL POSITION
As at December 31 of Current Year

<table>
<thead>
<tr>
<th></th>
<th>Current Year $000</th>
<th>Previous Year $000</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and Cash Equivalents</td>
<td>2,370</td>
<td>2,300</td>
</tr>
<tr>
<td>Grants Receivable</td>
<td>100</td>
<td>65</td>
</tr>
<tr>
<td>Accounts Receivable</td>
<td>25</td>
<td>20</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>42</td>
<td>35</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td>2,537</td>
<td>2,420</td>
</tr>
<tr>
<td>Investments</td>
<td>500</td>
<td>500</td>
</tr>
<tr>
<td>Capital Assets (Property &amp; Equipment)</td>
<td>1,128</td>
<td>1,150</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>4,165</td>
<td>4,070</td>
</tr>
<tr>
<td><strong>Liabilities and Net Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Current Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bank Indebtedness</td>
<td>85</td>
<td>85</td>
</tr>
<tr>
<td>Accounts Payable</td>
<td>187</td>
<td>135</td>
</tr>
<tr>
<td>Current Mortgage Payable</td>
<td>75</td>
<td>75</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td>347</td>
<td>295</td>
</tr>
<tr>
<td>Mortgage Payable</td>
<td>825</td>
<td>900</td>
</tr>
<tr>
<td>Other</td>
<td>65</td>
<td>40</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td>890</td>
<td>940</td>
</tr>
<tr>
<td>Deferred Contributions</td>
<td>75</td>
<td>50</td>
</tr>
<tr>
<td>Deferred Contributions—Capital Assets</td>
<td>43</td>
<td>35</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>118</td>
<td>85</td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net Assets Restricted For Endowments</td>
<td>170</td>
<td>150</td>
</tr>
<tr>
<td>Net Assets Invested in Capital Assets</td>
<td>205</td>
<td>140</td>
</tr>
<tr>
<td>Net Assets Internally Restricted for Special Projects</td>
<td>330</td>
<td>315</td>
</tr>
<tr>
<td>Unrestricted Net Assets</td>
<td>2,105</td>
<td>2,145</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td>2,810</td>
<td>2,750</td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td>4,165</td>
<td>4,070</td>
</tr>
</tbody>
</table>
Directors reviewing this Statement of Financial Position could reach the following conclusions about the financial status of the organization:

- Total assets increased over the previous year by about 2 percent.
- The working capital ratio (of current assets divided by current liabilities) decreased slightly over the previous year to a value of 7.3 from a value of 8.2.
- Cash and cash equivalents exceeded 55 percent of total assets in both the current year and the previous year, providing significant resources to pay obligations as they come due.
- The value of capital assets declined by about 2 percent, reflecting the depreciation of those assets, net of capital asset additions of $2,000.
- The principal amount of the mortgage has been paid down by about 8 percent.
- Deferred contributions for use in future operations increased by 50 percent.
- Deferred contributions to be matched with amortization of certain capital assets in the future increased by 23 percent, reflecting additional new contributions restricted for capital purposes.
- There was an increase in total net assets of about 2 percent.

### Items For Directors to Watch For and Questions to Ask

#### Oversight of the Two Key Financial Statements

The Statement of Operations and the Statement of Financial Position are inextricably linked. For instance, investment income shown on the Operations Statement is linked to the size and return on investment assets shown on the Financial Position Statement. Consequently, oversight review and questioning by directors may well arise on essentially the same topic from either of the two Statements.

Nevertheless, presented below are some possible questions directors may wish to ask based on the major categories in each statement. The Statement of Financial Position traditionally comes first in audited financial statements and hence is first below:

#### Questions to Ask about the Statement of Financial Position

- What are the components of *cash and cash equivalents*? Are any of these at risk of losing value?
- Who owes us the *accounts receivable*? What is the age profile of these accounts? Is there likely to be a problem in collecting these amounts? Has any provision been taken for uncollectable amounts?
- What are the components of *prepaid expenses*? (These often arise from amounts paid for services before they are rendered, like insurance or rent.) Do we have any choice about paying in advance?
- What are the major types of *invested assets (investments)* we hold? Do we have an investment policy? Are the investments in accordance with that policy? What are the prospects for future changes in value and income from these investments? What are the risks associated with these types of investments? Are the risks appropriate for our organization at this time?\(^\text{11}\) What happens to these assets if we wind down the organization?
- What are the *capital assets* we own? Where in the organization are they used? How are these assets depreciated or amortized? That is, how do we record the “consumption” or use of these assets over time to reflect their declining useful life and utility to the organization?

\(^{11}\) If the organization has significant investments, the board may establish an investment committee and engage professional investment advisors. In their oversight role, board members still need to review the major elements of the investment portfolio.
Does this charge reflect reality? Do we have plans to replace these assets as needed? Are we building a replacement fund to pay for replacements? Do we have appropriate insurance on these assets in case they are damaged or lost?

- To whom do we owe accounts payable? Do we pay these amounts on a timely basis, and specifically, in accordance with the payment terms that suppliers or others have specified in order to avoid further costs?
- What is the renewal date for the mortgages or loans outstanding? What new interest rates can be anticipated and how do they compare to the rates we are currently paying? We have a large cash balance—what are the penalties, if any, involved in paying down the mortgage? Should we consider doing so, or do we have plans for the use of the cash balance in the future?
- What is included in other liabilities? To whom are these owed and why? When will these amounts come due, and will we have the cash resources to pay them?

Directors will want to have a keen eye for comparing the figures for the current year compared to the previous year. Significant changes over time (both increases and decreases) may well spark questioning. Directors can themselves undertake simple calculations for items not shown directly on the Statement such as the working capital ratio, the percentage change in the value of invested assets, or the percentage change in capital assets.

Questions to Ask about the Statement of Operations

The questions that apply to revenues raised to support operations tend to be identical for the many potential sources. They are:

- Who provides each category of revenue to the organization and why? Are there restrictions on how these revenues are used?
- What are the costs associated with raising this kind of revenue? Is the effort of raising these funds worthwhile? Are there opportunities to increase revenues from this source?
- In particular, what are our fundraising expenditures as a percentage of funds raised?\(^\text{12}\) How does this compare with similar charitable NPOs?\(^\text{13}\) Are the fundraising costs warranted, relative to the benefits received? Do we have fundraising protocols that provide guidance to management?\(^\text{14}\)
- Who are our competitors for these revenues? Do they represent possible collaborators?
- Have we remained true to our mission in pursuing funding for specific programs, or have we focused too much on acquiring the revenues, even if the activities funded blur our focus (so-called “mission creep”)?
- Are there revenues devoted for a specific program, project or activity? Do these revenues include funding to sustain the organization’s overhead (so-called “core funding”)? If not, how is infrastructure to be funded as the program, project or activity places greater stress on it?
- How do we go about soliciting these revenues? Are we adhering to board policies or standards around ethical fundraising activities?
- How secure is each source of revenue for future periods?

There may be additional questions related to certain components of revenues:

- What is the source of investment income? What is our target return on investments? Is this achievable in the current economic climate?

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\(^\text{12}\) As this percentage may not be evident from the financial statements, management may have to prepare a separate report.

\(^\text{13}\) As noted earlier, the financial information provided by charitable NPOs is publicly available on CRA’s website. Also available on the CRA website is Guidance on Fundraising by Registered Charities (Document CPS-028); among other things, it includes a section on “areas of concern that could lead to further (CRA) review”.

\(^\text{14}\) One source of guidance is the Ethical Fundraising and Financial Accountability Code published by Imagine Canada.
• What is included in other income? Should any of these components be reported separately?

Here are some potential questions related to the major components of expenditures:

• What lies behind the expenditures on salaries and benefits? Where in the organization are employees deployed? What is our compensation policy? When did we last award raises and when is the next scheduled change? What benefits do we provide our employees? How do we handle vacations and vacation pay? How does our compensation stack up in the marketplace? How senior is our staff group? What costs would we incur if we had to lay off staff?

• What explains rent and occupancy costs? What spaces do we rent (or own)? What are they used for? Are they sufficient? What are the major lease/rental terms? How long until we have to move or negotiate a new lease?

• What is the nature of our marketing and communication costs? How do we select communications channels to use, especially new, digital media channels? How do we identify, select and reach our target audiences?

• What lies behind the charges for equipment rental? Has the “rent vs. buy” analysis been undertaken?

• What is the policy for amortization of capital assets?

• What is included in other expenses? Should any of the items be disclosed separately?

As with the Statement of Financial Position, directors will want to compare the figures in the Statement of Operations for the current year to the previous year. Significant changes over time (both increases and decreases) may well spark questioning. Of particular interest will be the last line: Excess (or deficiency) of revenues over expenditures, leading to a careful review of the factors that drove this result.

Directors are encouraged to undertake their own calculations of certain items not appearing directly on the Statement of Operations, such as the percentage of total revenues each revenue source represents. Some organizations, for instance, are heavily dependent on government grants (and, indeed, in some cases, government grants from a single source). Other organizations may be heavily dependent on donations, which in turn are dependent on the state of the economy.

Oversight at Points in Time

At various points in time—during the budgeting process, when monitoring the internal in-year financial statements, and later when reviewing and approving the audited statements—there are certain additional things directors should watch for.

When Approving the Budget as a Forward-Looking Financial Statement

A budget is a powerful and useful tool to help boards discharge their fiduciary responsibilities. By satisfying itself that budgets reflect appropriate and prudent uses of an organization’s funds, boards are well on their way to meeting their responsibility for overseeing the effective use of the organization’s assets.

Directors should be familiar with their organization’s plans. It is often the case that they have been directly involved in strategic planning or operational planning sessions. Plans provide the roadmap for directing the NPO’s efforts toward achieving its goals. A budget is the expression of the financial dimension of an approved organizational plan. Put another way, a budget is a financial plan.
A budget is a prediction. It is based on various assumptions about the future. There is obviously some uncertainty about how the future will unfold, and it may be prudent for management to produce various draft budgets based on different scenarios (e.g., inflation rates, government funding renewals, donation levels) for review by the board before one version is selected as the approved budget for the coming year.

Here are some questions that directors may wish to ask during the budget review and approval process:

• What are the key assumptions behind the estimates of revenues and the estimates of expenditures for the coming year?
• Are there significant differences between the current year-end projections and the budget estimates for the upcoming year? If so, what are the explanations for these differences?
• What is the plan for staffing levels and staff compensation for the coming year?
• Are there any significant changes planned for programs and services inherent in the budget?
• Is the budget fully in accord with our strategic plan?
• What “scenarios” have been considered in the budget planning process?
• How much of a cushion do we have against unanticipated adverse events?

It is important to note that operational plans can change during the year as situations crystallize. On that basis, budgets can also change. However, in practice, it is often useful to maintain a budget, once approved, and simply monitor the effect of changed plans on the actual results. Frequently revising budgets can quickly result in confusion about what budget numbers are the most current. If budgets are updated from time to time, it is essential to be very clear and explicit in labeling information to minimize the possibility of confusion. Any changes in budgets should be approved by the board.

When Monitoring the Internal Financial Statements

The internal financial statements prepared by management during the fiscal year will show budget figures versus actual results, and will show the difference between the two, typically called the variance. As noted above, a budget is a prediction. It would be rare if everything unfolds as assumed; consequently, budgets are unlikely to be precisely achieved, as shown by the variances. The in-year statements usually also contain management’s projection of year-end results, based on the latest information available.

By carefully monitoring activities against the plan — and financial results against the budget — boards can assess the effectiveness of the organization’s use of its resources and can determine whether any in-year alterations in the operational plan are warranted. Here are some questions that may assist in that regard:

• Are the variances related to revenues or to expenditures or to both?
• What is the explanation for the significant variances (both “over” and “under”)?
• Are variances arising from external factors beyond the organization’s control (e.g., an unanticipated increase in utility usage or utility rates)?
• How realistic are the projections to year-end? What are the assumptions that underpin those projections?
• Is there a need for action now related to our operations to deal with the variances and/or projections to year-end?

In extreme circumstances, the board may need to consider a change to the strategic plan in order to respond to a financial crisis as evident from large variances from budget projections.
When Reviewing and Approving the Year-End Audited Financial Statements

The audit offers a key measure of accountability and control for not-for-profit organizations. The auditor, with a mandate to directly review the books and records of the organization, provides an important check on the activities of management.

Very simply put, an auditor reviews what an organization’s finance staff creates. This checking is referred to as ‘gathering audit evidence’, which means that auditors look for evidence that the accounting information audited is correct. This “audit trail” may be well documented within organizations. However, some organizations sponsor events where significant cash is collected, possibly by several volunteers. This situation is problematic for the auditor, since it is practically impossible to be satisfied that all the cash has been collected, deposited and recorded properly in the organization’s accounts. Some charitable organizations go to great lengths to implement procedures and controls regarding cash donations, thereby providing documentation that the auditor can review.

The auditor will also assess internal controls and procedures in the organization, to the extent that this might impact the assessment of the validity of information recorded in the accounts.

In very small organizations, controls and procedures may be extremely limited due to lack of formal systems and limited resources available to implement them. On the other hand, in a very large organization, there might be extensive documentation of accounting policies and procedures, the use of computer systems and internal controls. If these systems are determined to be strong and well-functioning, the auditor might be able to reduce the other evidence needed to be gathered to form the audit opinion.

The auditor will also analyze much of the information in the accounts to see whether it is consistent with the organization’s activities. Finally, the auditor will look at the financial statements and the accounting policies used by the organization.

In view of all the information the auditor has gathered about the organization, and with all of the auditor’s professional experience, the key question the auditor will answer is: Do the financial statements paint a picture that is a fair presentation of the organization’s financial position and results of operations? At the end of the auditor’s engagement, the auditor communicates that opinion to financial statement users through the auditor’s report.

The report contains both the audited financial statements with accompanying notes and the auditor’s opinion. The notes provide additional important information that supports certain figures in the audited statements. Notes are often essential to clarify or further explain the items in the financial statements. They have the same significance as if the information or explanations were set out in the body of the statements themselves. The opinion can be unqualified or qualified, the latter situation most often due to the auditor’s inability to verify cash donations. See Appendix 3 for samples of the auditor’s report addressed to the board of directors, one illustrating an unqualified opinion and one illustrating a qualified opinion.

When reviewing the draft audited statements, directors may wish to consider these questions of the auditor:

- Did the auditor initiate any significant changes to management’s year-end financial information prior to issuance of the audit opinion and approval of the financial statements? (In the language of accountants, did the auditor require significant adjustments through “journal entries” to the statements originally prepared by management?)
- Did the auditor find any weaknesses in internal controls or accounting policies?
- Did the auditor have any concerns about the activities of the organization that have impacted on the financial results?
QUESTIONS FOR DIRECTORS TO ASK

- Did management make significant estimates in the financial statements and did the auditor have any concerns about them?
- Were there any issues that might have caused the auditor to issue a qualified report?
- Was there an in camera meeting with the auditor (without management present) and an in camera meeting with management (without the auditor present)?

Once satisfied with the audited financial statements, the board will approve them and make them available for wider distribution.

Conclusion

The board of directors is obliged to fulfill its stewardship responsibilities on an ongoing basis. It will do so by regular reviews of financial information prepared for that purpose, by engaging in thorough questioning and probing of the information presented and by continuing to do so until satisfied with the answers to questions. Directors should pay particular attention to variances between budget and actual figures, to major differences between the current year figures and the previous year results, and to consistency between the various statements (Operations, Financial Position, Changes in Net Assets, Cash Flows).

Questioning and probing by the board serves many purposes, including helping directors to develop a sound understanding of the organization’s operations and of both the accounting treatment and the choice of accounting policies in financial statements. It also serves as a jumping-off point for substantive debates about the organization’s strategies, tactics, plans, policies and risks. There is a time and place for each type of questioning. A comprehensive understanding of the financial state of the organization will be developed over time, rather than in a single, marathon session.

Boards typically review financial reports, including at least a Statement of Operations and a Statement of Financial Position, at a minimum quarterly. However, the exact frequency and level of detail of such reviews will be influenced by many factors, including the adequacy of internal financial processes, the level of expertise of management in financial matters, the complexity of the organization, the financial position of the organization, and the involvement of board committees such as the audit or finance committee.

The board needs to satisfy itself that general purpose reporting documents (audited financial statements and supporting annual reports) are fair and balanced communications of the affairs of the organization, and that the reports address the common questions that many stakeholders may have. The board will do this by reviewing drafts of these reports including any note disclosures and accompanying narrative commentary, comparing them to the more detailed internal reports that the board has used, and by satisfying itself that the financial reporting is sufficient to inform stakeholders who do not have access to the detailed information available to the board.

The board will oversee the process for preparing other specialized reports, satisfying itself as to the adequacy of this process, and will review, as appropriate, specific reports to stakeholders. Where many reports to different funders are prepared, based extensively on financial data that the board has already reviewed (i.e., where the preparation is essentially reformatting rather than new reporting), the board may choose to rely upon management for preparation of these reports. On the other hand, extensive new reporting, or reporting that is critical to the ongoing operations of the organization, may well be reviewed directly by the board or one of its committees before issuance. The board may choose to establish protocols to determine which reports require its review prior to release. Although there may be a number of specialized reports prepared, there is only one set of complete financial statements for an organization, and specialized reports must be consistent with the figures in the financial statements.
As noted earlier, the board may delegate some or all of these tasks to an audit or finance committee. Doing so can be particularly effective. The board can rely in good faith on the work of its committees. However, the board cannot delegate its ultimate responsibility; the entire board remains responsible for the work delegated to its committees.

In sum, the board of directors of a not-for-profit organization has serious duties with respect to oversight of the organization’s financial affairs. Directors do not need to be financial experts, but they do need to have an understanding of how financial information is presented. They need to actively review what is presented and participate in the discussions. They need to be able to question and probe management and the auditor, until they are satisfied that their issues have been addressed. In the end, it is the board of directors that holds ultimate accountability for the financial affairs of the organization.
Appendix 1: Other Financial Concepts and Statements

1. Other Financial Concepts

This Appendix deals with certain additional concepts and statements that NPO directors are likely to encounter.

Accounts and Chart of Accounts

Even a small organization can have hundreds or perhaps even thousands of transactions every year. All this information needs to be recorded in one place, historically in a set of ledger books and now, almost without exception, in a computerized accounting system. Every organization needs someone assigned to collect and input every financial transaction.

Keeping track of all this activity in a way that allows for the preparation of many different kinds of reporting requires careful organization of the basic data.

- The account is the fundamental unit of organization for all this information. Accounts are established for every type of asset, liability, net assets, revenue and expense that the organization is likely to encounter, and in as much detail as practical, to allow for maximum flexibility in reporting later on. An ordinary, mid-sized NPO can easily have hundreds of accounts to record all its different activities.
- The chart of accounts is a highly structured document that shows all accounts, organized in various ways. The chart delineates accounts within the major categories and sub-categories of assets and liabilities, revenues and expenditures, and also, for example, by program or activity or by type of transaction. It is the structure of the chart of accounts that is the key to all subsequent summarization, analysis and reporting of financial information.

It is management’s responsibility to develop and maintain a coherent chart of accounts. Directors see the product of the chart of accounts as financial reports are provided to them showing various categories, based on the organization’s chart of accounts.

2. Other Financial Statements

Two additional statements will appear in the audited financial statements. These two are not typically included by management in budgets or in-year internal reports:

- Statement of Changes in Net Assets; and
- Statement of Cash Flows.

Statement of Changes in Net Assets

The statement of changes in net assets provides details about what has happened to the balance of net assets over a period of time (usually a year). Net assets are disaggregated into categories, and the statement will identify the changes that have taken place in each category.

A typical high-level categorization of net assets is the following:

- Invested in Capital Assets;\(^{15}\)
- Endowments (restricted by donors to maintain the capital);
- Internally Restricted (restrictions imposed by the board); and
- Unrestricted (no restrictions at all).

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\(^{15}\) It is optional to report on this category of net assets.
This Statement shows the changes in each of these categories during the period arising from various activities such as new endowment contributions, board decisions to increase internally restricted funds, an operating surplus, further investment in capital assets, among others.

**Sample Statement of Changes in Net Assets**

The following is a sample Statement of Changes in Net Assets for the same charitable organization illustrated in the main body of the Guide. This NPO has received endowment contributions during the year. It has also identified amounts to be used in the future for certain purposes (i.e., internally restricted). The organization is using the Deferral Method of accounting for contributions.
## NOT-FOR-PROFIT ORGANIZATION
### STATEMENT OF CHANGES IN NET ASSETS
**For the Current Year Ended December 31**

<table>
<thead>
<tr>
<th></th>
<th>Current Year $000</th>
<th>Previous Year $000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Invested in Capital Assets</td>
<td>Endowment Internally Restricted For Special Projects</td>
</tr>
<tr>
<td><strong>Balance, Beginning of Year</strong></td>
<td>140</td>
<td>150</td>
</tr>
<tr>
<td><strong>Excess (Deficiency) of Revenues over Expenditures</strong></td>
<td>-12*</td>
<td>52</td>
</tr>
<tr>
<td><strong>Endowment Contributions</strong></td>
<td>20</td>
<td>20</td>
</tr>
<tr>
<td><strong>Investment in Capital Assets</strong></td>
<td>77**</td>
<td>-77</td>
</tr>
<tr>
<td><strong>Internally Imposed Restrictions</strong></td>
<td>0</td>
<td>15</td>
</tr>
<tr>
<td><strong>Balance, End of Year</strong></td>
<td>205</td>
<td>170</td>
</tr>
</tbody>
</table>

*Consists of:
- a) Amortization of deferred capital contributions: 12
- b) Amortization of capital assets: -24

**Consists of:
- a) Purchases of capital assets with unrestricted funds: 2
- b) Repayment of mortgage principal: 75

**Consists of:
- a) Amortization of deferred capital contributions: 12
- b) Amortization of capital assets: -24

**Consists of:
- a) Purchases of capital assets with unrestricted funds: 2
- b) Repayment of mortgage principal: 75
An analysis of this sample Statement of Changes in Net Assets generates the following observations about the net assets of the organization:

- The end of year balances shown for each category of net assets is identical to the value shown in the net asset section in the Statement of Financial Position.
- In total, net assets have grown from $2,750,000 to $2,810,000, an increase of 2 percent during the current year.
- The current year’s operating surplus contributed $52,000 to unrestricted net assets; further, the board determined that it would transfer $15,000 of the accumulated unrestricted net assets to an internally restricted fund for special projects.
- During the year, the organization received new endowment contributions totaling $20,000.

This Statement illustrates the use of accompanying notes to explain particular figures. There are two notes in the column for Net Assets Invested in Capital Assets:

- The first note explains the Deficiency of Revenues over Expenditures of $12,000, arising from two items reported on the Statement of Operations ($12,000 of deferred capital contributions recognized as revenues, less $24,000 of amortization cost).
- The second note explains the increased Investment in Capital Assets of $77,000 using unrestricted funds, arising from two items reported on the Statement of Cash Flows, (mortgage payment of $75,000 related to the acquisition of capital assets and cash purchase of capital assets of $2,000).

Statement of Cash Flows

The Statement of Cash Flows focuses exclusively on cash (and cash equivalents): how the organization generates cash and uses it, and for what purposes. In particular, the statement of cash flows identifies cash provided by, or used in, three areas over the year:

- Operations (i.e., cash generated by an operating surplus; cash used to fund an operating deficit);
- Investing activities (i.e., using cash to acquire investments; generating cash from selling investments); and
- Financing activities (i.e., generating cash through borrowing; paying cash to repay borrowing).

On first blush, it might seem that the way to calculate the year-end cash balance is to start with the cash at the beginning of the year and add, for each category above, all the transactions that occurred during the year (either positive or negative). However, this is too simple, as there are transactions which are included in these categories that do not involve cash.

For example, the Statement of Operations includes amortization of capital assets (commonly known as “depreciation”); this is an expenditure that reduces operating surplus, but does not involve the disbursement of cash. On the Statement of Financial Position, an increase in accounts receivable reflects an increase in revenues (on the Statement of Operations) and an increase in working capital, but does not increase cash balances.

Also appearing on the Statement of Financial Position are deferred contributions. A deferred contribution that is amortized (i.e., an expenditure from monies donated previously to cover amortization of an associated capital asset) increases current revenues (on the Statement of Operations), but the cash was previously accounted for when the contribution was received, and hence the associated current expenditure reduces the cash balance. On the other hand, a contribution received in the current period but deferred (i.e., was not spent in the current period) does not alter revenues, but does increase the cash balance.
There are two methods for presenting the Statement of Cash Flows:

- **The direct method** focuses on cash transactions: cash acquired increases the cash balance; cash expended decreases the cash balance. Under the direct method, the equation that underpins the Statement of Cash Flows is\[ \text{Ending Cash Balance} = \text{Opening Cash Balance} + \text{Cash Acquired} - \text{Cash Expended}. \]

- **The indirect method** focuses on the Operating Surplus derived from the Statement of Operations and makes certain adjustments to that figure. As this method is used by most NPOs, it is described in more detail below.

For an NPO that did not engage in any investing activities or financing activities during the year, the fundamental equation for a Statement of Cash Flows under the indirect method is: \[ \text{Opening Cash Balance} + \text{Surplus from Operations} + \text{Adjustments for operating items not requiring Cash} + \text{Changes in non-cash Working Capital} = \text{Ending Cash Balance}. \]

Under this method, the statement of cash flows is typically presented in a “reconciliation” format, starting with the Excess (Deficiency) of Revenues Over Expenditures, then adjusting for the non-cash items in operations and the changes in non-cash working capital items, to arrive at cash provided by (or used in) operations. In equation form, this mode of presentation involves two equations:

1. \[ \text{Surplus from Operations} + \text{Adjustments for operating items not requiring Cash} + \text{Changes in non-cash Working Capital} = \text{Change in Cash Balance} \]
2. \[ \text{Ending Cash Balance} = \text{Opening Cash Balance} + \text{Change in Cash Balance during the year}. \]

**Sample Statement of Cash Flows**

The following sample Statement of Cash Flows is based on the reconciliation method, starting with the Excess (or Deficiency) of Revenues over Expenditures, as taken from the Statement of Operations for the same not-for-profit organization.

---

16 If the organization did engage in investing and financing activities, the equation becomes: \[ \text{Opening Cash Balance} + \text{Surplus from Operations} + \text{Adjustments for operating items not requiring Cash} + \text{Changes in non-cash Working Capital} + \text{Investing activities} + \text{Financing activities} = \text{Ending Cash Balance}. \]

17 Note that it is possible for an organization to have an operating surplus in the current year, yet find that the year-end cash balance has declined. The explanation rests with the many adjustments shown in the equation, which could in total cause the cash balance to fall.
NOT-FOR-PROFIT ORGANIZATION
STATEMENT OF CASH FLOWS
For the Current Year Ended December 31

<table>
<thead>
<tr>
<th>Current Year $000</th>
<th>Previous Year $000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Activities</td>
<td></td>
</tr>
<tr>
<td>Excess (deficiency) of revenues over expenditures</td>
<td>40</td>
</tr>
</tbody>
</table>

Add (deduct) items not involving cash:
- Amortization of Capital Assets: 24 | 30 |
- Amortization of Deferred Capital Contributions: -12 | -14 |

Total Operating Activities: 52 | 86 |

Change in Non-Cash Working Capital Balances Related to Operations

<table>
<thead>
<tr>
<th>Current Year $000</th>
<th>Previous Year $000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Receivable</td>
<td>-40</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>-7</td>
</tr>
<tr>
<td>Accounts Payable</td>
<td>52</td>
</tr>
<tr>
<td>Deferred Contributions</td>
<td>25</td>
</tr>
</tbody>
</table>

Total Change in Non-Cash Working Capital Balances: 30 | -6 |

Cash (Used In) Provided By Operating Activities: 82 | 80 |

Investing Activities

<table>
<thead>
<tr>
<th>Current Year $000</th>
<th>Previous Year $000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Endowment Contributions</td>
<td>20</td>
</tr>
<tr>
<td>Deferred contributions—Capital assets</td>
<td>20</td>
</tr>
<tr>
<td>Purchase of Capital Assets</td>
<td>-2</td>
</tr>
</tbody>
</table>

Total Investing Activities: 38 | 0 |

Financing Activities

<table>
<thead>
<tr>
<th>Current Year $000</th>
<th>Previous Year $000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mortgage Payment</td>
<td>-75</td>
</tr>
<tr>
<td>Other</td>
<td>25</td>
</tr>
</tbody>
</table>

Total Financing Activities: -50 | -75 |

Net Increase (Decrease) in Cash During the Year: 70 | 5 |

Cash Balance, Beginning of Year: 2,300 | 2,295 |
Cash Balance, End of Year: 2,370 | 2,300 |
The Statement of Cash Flows is perhaps the most difficult one for directors to “decode”, most likely because positive and negative entries can occur within the same category. Further a positive entry in one year can become a negative entry in the next year and vice-versa. In analyzing this sample Statement of Cash Flows, directors can determine the following:

• The year-end cash balance of $2,370,000 for the current year as shown above is identical to that amount shown on the Statement of Financial Position.
• The year-end cash balance increased from the previous year by $70,000 from the previous year’s amount of $2,300,000, an increase of about 3 percent.
• One of the prime drivers of this change was donor contributions: deferred contributions for operations increased by $25,000 and deferred contributions for capital assets increased by $20,000. (In other words, certain new contributions were received during the current year, but were not used during the year. The unspent balance in each account was added to deferred contributions, leading to an increase of $25,000 and $20,000 respectively.) New endowment contributions of $20,000 were also recorded during the year.
• Another driver was a significant increase in accounts payable of $52,000; this amount was included in expenditures but cash was not expended in the current year to pay for these obligations.
• On the other hand, grants receivable in the current year increased by $35,000 and accounts receivable increased by $5,000. In total, $40,000 was added to revenues related to these two items, but cash was not received for them in the current year.
• Cash of $75,000 was expended in both years to pay mortgage obligations.

3. Items For Directors to Watch For and Questions to Ask

As noted earlier, directors are most likely to see the Statement of Changes in Net Assets and the Statement of Cash Flows only as part of the audited financial statements. This provides opportunities for the board to reflect once more on the year just completed and to ponder the soundness of the financial plan for the upcoming year, which has as its foundation the end-of-year results captured in the audited statements.

Questions to Ask about the Statement of Net Assets

• For each category, what caused the change in net asset value? What changes are anticipated in the coming year?
• Is the balance in each internally restricted fund sufficient for the purposes intended by the board? Should the board consider a transfer in/out of these funds?
• Has the use of internally restricted funds been in accordance with the restrictions imposed by the board?
• Should the board consider a transfer from unrestricted net assets to internally restricted net assets thereby setting aside these monies for a particular purpose?
• Should the board consider establishing another internally restricted purpose for net assets (i.e., in the sample case, another purpose other than special projects)?

Questions to Ask About the Statement of Cash Flows

• What is the explanation for any significant differences, year to year, in the entries on this Statement?
• Are we investing in our capital assets sufficiently to maintain them at an adequate service level (i.e., are the entries for amortization of capital assets at the appropriate level)?
• Are we anticipating any investing activities in the coming year? Will we have cash available to increase our investments? Or do we anticipate the need to sell any investments?
• Are we anticipating any financing activities in the coming year? Will we need to borrow to finance our activities? Or will we have sufficient cash to pay down our existing borrowings?
• Are we anticipating any significant capital purchases in the coming year? How will these be paid for/financed?
Appendix 2 : Fund Accounting

1. The Use Of Fund Accounting

How Fund Accounting Works

Tracking externally restricted contributions and internally restricted net assets is an important task for management. A common method of doing so is the use of fund accounting. A not-for-profit organization may choose to use fund accounting. In other words, fund accounting is not obligatory, even if contributions are restricted by donors. Tracking restricted contributions to ensure they are expended according to the restrictions is obligatory.

Fund accounting is based on the formal creation of individual funds (i.e., “pots of assets” segregated for accounting purposes). A not-for-profit organization may formally establish a number of funds, reflecting the variety of restrictions placed on them, either externally or internally.

Fund accounting groups together transactions and accounts related to similarly restricted activities. Each fund has its own revenues and expenditures, its own assets and liabilities and its own net asset balance (when using fund accounting, the latter is called a fund balance).

For reporting purposes, particularly external reporting, these many different funds are often combined into a small number of similar funds, typically reflecting endowments (where the capital cannot be spent at all, but the income derived from it can be used), restricted funds (which can be spent, but only on certain activities), and unrestricted funds (which the organization may use for any purpose). Sometimes, an additional distinction is made between externally-restricted funds (i.e., by donors) and internally-restricted funds (i.e., by the board).

The Statement of Operations and Fund Balances shows, for each category of fund, the revenues, the expenditures, the excess (or deficiency) of revenues over expenditures, and the resultant change in the fund balance. In equation form, the year-end fund balance is calculated this way: $Opening Fund Balance + Excess of Revenues over Expenditures = Closing Fund Balance$.

For each of the selected fund categories, the Statement of Financial Position shows the assets, the liabilities and the fund balance. In equation form: $Fund Balance = Assets – Liabilities$.

There can be transfers from unrestricted funds to internally restricted funds; these would be shown by a reduction in the net fund balance of the former and an equal addition in the latter. Any transfers between funds usually require the approval of the board.

The board can therefore expect to exercise oversight of funds in the budget planning process (which could include consideration of anticipated revenues and proposed expenditures from various funds), during in-year monitoring (of results vs. budget amounts) and finally as part of the audited financial statements (where the auditor will provide an independent check of the financial statements for all the organization’s funds).

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18 Although a board of directors can create various funds, a restriction on the use of funds imposed by the board does not create a “restricted fund” in the same way as a restriction imposed by a donor, as future boards could reverse the current board’s restriction. A permanent restriction must come from an external source.

19 If the Statement of Operations shows a deficit (excess of expenditures over revenues), the equation becomes: $Opening Fund Balance – Deficit = Ending Fund Balance$.

20 If the Deferral Method is being used for accounting for contributions, deferred contributions are also deducted from Assets in determining the Fund Balance. The equation becomes $Fund Balance = Assets – Liabilities – Deferred Contributions$. The choice of accounting method for recording contributions is discussed in the next section.
Funds are sometimes shown in a separate section of the organization’s financial statements, reflecting that they are part of, but separate from, the other activities of the organization. In other cases, the financial figures for each fund category are shown on the organization’s Statement of Operations and Statement of Financial Position as separate columns, thereby combining all activities together on each of these Statements.

The Choice of Accounting Method for Recording Contributions under Fund Accounting

A not-for-profit organization that is not using fund accounting is obliged to use the Deferral Method of accounting for contributions, as was shown in the main body of this Guide. On that basis, contributions for operations received in the current year that are not used in the current year are reported as deferred contributions. Smaller organizations that do not receive restricted contributions or receive infrequent and small contributions may find this method less complex, as it does not involve fund accounting.

However, once an NPO has opted for fund accounting, it can choose between the two methods of accounting for contributions for operations:

- It can use the Deferral Method of matching revenues with expenditures in the period in which those expenditures are incurred for all its funds, with unused contributions in each fund showing as deferred contributions on the Statement of Financial Position. The main body of the Guide and Appendix 1 used the Deferral Method.\footnote{As readers have seen the Deferral Method, it is not shown here utilizing fund accounting. Fund accounting adds columns to various statements for each fund category; however the sum of the column entries provides totals that are identical to the one column approach without fund accounting demonstrated earlier.}
- It can use the Restricted Fund Method of accounting, which takes a restricted contribution to a fund into revenue immediately in the year in which it is recorded, thereby immediately increasing the net assets of that fund.\footnote{If there is no fund established that reflects the external restrictions, the contribution is placed into the Operating Fund which uses the Deferral Method.} When there are expenditures from the fund, the net asset balance is reduced. When using the Restricted Fund Method with fund accounting, the organization must have an unrestricted fund usually called an Operating Fund (or General Fund) which is accounted for using the Deferral Method.

Sample Statements Using Fund Accounting

Most NPOs that choose fund accounting use the Restricted Fund Method of accounting for restricted contributions. Accordingly, the following sample statements are presented in that way.

Under fund accounting, as the net assets are shown as fund balances included on the Statement of Operations, there are only three financial statements:

- Statement of Financial Position;
- Statement of Operations and Changes in Fund Balances; and
- Statement of Cash Flows.

As suggested above, the statements are shown utilizing columns for each of the funds. However, it is common practice to show the Statement of Cash Flows on a total basis, without separation into funds.\footnote{NPOs can choose to present the Statement of Cash Flows for each category of funds.}

For the purposes of illustration, the set of statements shown below demonstrating restricted fund accounting includes three funds for the not-for-profit organization:
1. An Operating Fund (a fund which holds the accumulated operating surpluses on an unrestricted basis, available for the NPO’s future use, and holds internally restricted funds, in this example for special projects, and holds restricted amounts for which there is no applicable restricted fund);
2. A Capital Asset Fund (an externally restricted fund related to capital assets); and
3. An Endowment Fund (an externally restricted fund reflecting endowment contributions from donors).

The three sample statements that follow are based on the same financial information already presented for the NPO used for illustrative purposes. When reviewing these statements, readers will note the following differences from previous sample statements presented in this Guide, arising from the use of the Restricted Fund Method of accounting for contributions, instead of the Deferral Method, and the use of fund accounting.

On the Statement of Financial Position:
• For each fund, the column delineates how assets are held, the liabilities outstanding and the associated fund balance.
• Although total assets and the total liabilities plus fund balances are identical to the total assets and total liabilities plus net assets shown previously in the main body of the Guide, the presentation here differs, as various amounts are allocated to the three funds, as shown across the rows.
• There is a difference between the total fund balance and the total of net assets reported previously, arising from the recognition of contributions. Under the Restricted Fund Method, contributions may be recognized in the immediate period if there is an appropriate restricted fund (as in this case) thereby enhancing the fund balances, whereas under the Deferral Method, contributions are deferred to the period in which they are used.

On the Statement of Operations and Fund Balances:
• Deferred contributions appear only in the Operating Fund, as the accounting treatment in that fund is based on the Deferral Method whereas the other funds use the Restricted Fund Method which does not defer contributions.
• The organization has decided to create a Capital Asset Fund. Restricted contributions for capital purposes received during the year are included as revenue in the Capital Asset Fund, as the organization is utilizing the Restricted Fund Method.
• Total revenues across all funds are higher than the total revenues reported previously, due to recognizing contributions, both for capital and for endowment, as revenues in the current period under the Restricted Fund Method, instead of deferring the contributions as had been done previously under the Deferral Method.
• The total expenditure figure across all funds is identical to the amount reported previously on the Statement of Operations.
• As total revenues are higher and total expenditures are the same, the total excess of revenues over expenditures for the organization is higher than previously reported.
## NOT-FOR-PROFIT ORGANIZATION

### STATEMENT OF FINANCIAL POSITION

**As at December 31 of Current Year**

<table>
<thead>
<tr>
<th></th>
<th>Current Year $000</th>
<th>Previous Year $000</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and Cash Equivalents</td>
<td>2,350</td>
<td>2,300</td>
</tr>
<tr>
<td>Grants Receivable</td>
<td>100</td>
<td>65</td>
</tr>
<tr>
<td>Accounts Receivable</td>
<td>25</td>
<td>20</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>42</td>
<td>35</td>
</tr>
<tr>
<td></td>
<td>2,517</td>
<td>2,420</td>
</tr>
<tr>
<td>Investments</td>
<td>330</td>
<td>500</td>
</tr>
<tr>
<td>Capital Assets (Property &amp; Equipment)</td>
<td>1,128</td>
<td>1,150</td>
</tr>
<tr>
<td></td>
<td>1,628</td>
<td>1,650</td>
</tr>
<tr>
<td><strong>Liabilities and Fund Balances</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Current Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bank Indebtedness</td>
<td>85</td>
<td>85</td>
</tr>
<tr>
<td>Accounts Payable</td>
<td>187</td>
<td>135</td>
</tr>
<tr>
<td>Mortgage Payable</td>
<td>75</td>
<td>75</td>
</tr>
<tr>
<td></td>
<td>272</td>
<td>295</td>
</tr>
<tr>
<td>Mortgage Payable</td>
<td>825</td>
<td>900</td>
</tr>
<tr>
<td>Other</td>
<td>65</td>
<td>40</td>
</tr>
<tr>
<td></td>
<td>65</td>
<td>890</td>
</tr>
<tr>
<td>Deferred Contributions</td>
<td>75</td>
<td>50</td>
</tr>
<tr>
<td></td>
<td>75</td>
<td>50</td>
</tr>
<tr>
<td><strong>Fund Balances</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Invested in Capital Assets</td>
<td>0</td>
<td>175</td>
</tr>
<tr>
<td>Externally Restricted</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Endowment</td>
<td>0</td>
<td>150</td>
</tr>
<tr>
<td>Internally Restricted</td>
<td>330</td>
<td>315</td>
</tr>
<tr>
<td>Unrestricted</td>
<td>2,105</td>
<td>2,145</td>
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<tr>
<td></td>
<td>2,435</td>
<td>2,785</td>
</tr>
<tr>
<td></td>
<td>2,847</td>
<td>4,070</td>
</tr>
</tbody>
</table>
### NOT-FOR-PROFIT ORGANIZATION

#### STATEMENT OF OPERATIONS AND CHANGES IN FUND BALANCES

For the Current Year Ended December 31

<table>
<thead>
<tr>
<th>Revenues</th>
<th>Operating Fund $000</th>
<th>Capital Asset Fund $000</th>
<th>Endowment Fund $000</th>
<th>TOTAL $000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government Grants</td>
<td>8,700</td>
<td></td>
<td></td>
<td>8,700</td>
</tr>
<tr>
<td>Foundation Grants</td>
<td>530</td>
<td></td>
<td></td>
<td>530</td>
</tr>
<tr>
<td>United Way Grants</td>
<td>60</td>
<td></td>
<td></td>
<td>60</td>
</tr>
<tr>
<td>Fee for Service</td>
<td>975</td>
<td></td>
<td></td>
<td>975</td>
</tr>
<tr>
<td>Contributions</td>
<td>170</td>
<td>20</td>
<td>20</td>
<td>210</td>
</tr>
<tr>
<td>Social Enterprise</td>
<td>100</td>
<td></td>
<td></td>
<td>100</td>
</tr>
<tr>
<td>Fundraising Events</td>
<td>50</td>
<td></td>
<td></td>
<td>50</td>
</tr>
<tr>
<td>Investment Income</td>
<td>35</td>
<td></td>
<td></td>
<td>35</td>
</tr>
<tr>
<td>Interest and Other Income</td>
<td>10</td>
<td></td>
<td></td>
<td>10</td>
</tr>
<tr>
<td><strong>Total Revenues</strong></td>
<td><strong>10,630</strong></td>
<td><strong>20</strong></td>
<td><strong>20</strong></td>
<td><strong>10,670</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenditures</th>
<th>Operating Fund $000</th>
<th>Capital Asset Fund $000</th>
<th>Endowment Fund $000</th>
<th>TOTAL $000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries and Benefits</td>
<td>7,940</td>
<td></td>
<td></td>
<td>7,940</td>
</tr>
<tr>
<td>Rent and Building Occupancy</td>
<td>1,845</td>
<td></td>
<td></td>
<td>1,845</td>
</tr>
<tr>
<td>Office</td>
<td>490</td>
<td></td>
<td></td>
<td>490</td>
</tr>
<tr>
<td>Equipment Rental</td>
<td>125</td>
<td></td>
<td></td>
<td>125</td>
</tr>
<tr>
<td>Marketing and Communications</td>
<td>173</td>
<td></td>
<td></td>
<td>173</td>
</tr>
<tr>
<td>Amortization of Capital Assets</td>
<td>24</td>
<td></td>
<td></td>
<td>24</td>
</tr>
<tr>
<td>Other</td>
<td>5</td>
<td></td>
<td></td>
<td>5</td>
</tr>
<tr>
<td><strong>Total Expenditures</strong></td>
<td><strong>10,578</strong></td>
<td><strong>24</strong></td>
<td><strong>0</strong></td>
<td><strong>10,602</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Excess of Revenues Over Expenditures</th>
<th>Operating Fund $000</th>
<th>Capital Asset Fund $000</th>
<th>Endowment Fund $000</th>
<th>TOTAL $000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fund Balances, January 1</td>
<td>2,460</td>
<td>175</td>
<td>150</td>
<td>2,785</td>
</tr>
<tr>
<td>Interfund Transfers</td>
<td>-77</td>
<td>77</td>
<td></td>
<td>0</td>
</tr>
<tr>
<td><strong>Fund Balances, December 31</strong></td>
<td><strong>2,435</strong></td>
<td><strong>248</strong></td>
<td><strong>170</strong></td>
<td><strong>2,853</strong></td>
</tr>
</tbody>
</table>
NOT-FOR-PROFIT ORGANIZATION
STATEMENT OF CASH FLOWS
For the Current Year Ended December 31

<table>
<thead>
<tr>
<th></th>
<th>Current Year</th>
<th>Previous Year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$000</td>
<td>$000</td>
</tr>
<tr>
<td><strong>Operating Activities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Excess (deficiency) of revenues over expenditures</td>
<td>68</td>
<td>56</td>
</tr>
<tr>
<td>Add (deduct) items not involving cash:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Amortization of Capital Assets</td>
<td>24</td>
<td>30</td>
</tr>
<tr>
<td></td>
<td>92</td>
<td>86</td>
</tr>
<tr>
<td><strong>Change in Non-Cash Working Capital Balances</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Related to Operations</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants Receivable</td>
<td>-35</td>
<td>0</td>
</tr>
<tr>
<td>Accounts Receivable</td>
<td>-5</td>
<td>10</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>-7</td>
<td>-1</td>
</tr>
<tr>
<td>Accounts Payable</td>
<td>52</td>
<td>-20</td>
</tr>
<tr>
<td>Deferred Contributions</td>
<td>25</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td>30</td>
<td>-6</td>
</tr>
<tr>
<td><strong>Cash (Used In) Provided By Operating Activities</strong></td>
<td>122</td>
<td>80</td>
</tr>
<tr>
<td><strong>Investing Activities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Purchase of Capital Assets</td>
<td>-2</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>-2</td>
<td>0</td>
</tr>
<tr>
<td><strong>Financing Activities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mortgage Payment</td>
<td>-75</td>
<td>-75</td>
</tr>
<tr>
<td>Other</td>
<td>25</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>-50</td>
<td>-75</td>
</tr>
<tr>
<td><strong>Net Increase (Decrease) in Cash During the Year</strong></td>
<td>70</td>
<td>5</td>
</tr>
<tr>
<td>Cash Balance, Beginning of Year</td>
<td>2,300</td>
<td>2,295</td>
</tr>
<tr>
<td>Cash Balance, End of Year</td>
<td>2,370</td>
<td>2,300</td>
</tr>
</tbody>
</table>
2. Items For Directors to Watch For and Questions to Ask Related to Fund Accounting

Fund accounting is a different way of organizing and presenting the same financial information for an NPO. Consequently, most of the questions directors might have about the Statement of Financial Position and Statement of Operations and Changes in Balances and the Statement of Cash Flows are the same as in the main body of the Guide and are not repeated here. However, as the example for the same not-for-profit organization has shown, fund accounting does give prominence to each of the fund categories, leading to additional questions directors might wish to ask:

- Is the use of fund accounting still warranted in the current circumstances?
- For each externally restricted fund, has the use of the monies been in accordance with the restrictions imposed by the donors?
- For each internally restricted fund, has the use of monies been in accordance with the restrictions created by the board?
- Have all the inter-fund transfers as shown on the Statement of Operations and Changes in Fund Balances been approved by the board?
- Are the summary categories for reporting on restricted funds and unrestricted funds the most appropriate ones?

24 Directors of an NPO not currently using fund accounting might ask the opposite question: Is fund accounting warranted now in the current circumstances (e.g., additional restricted contributions; new internally restricted purposes for net assets)? Normally, NPOs do not change the accounting methodology, so these questions may be irrelevant in almost all cases.
Appendix 3 : Samples of the Auditor’s Report Addressed to the Board of Directors: Unqualified and Qualified Opinions

1. Alzheimer Society of Canada, Year ended March 31, 2011 (unqualified)

Independent Auditor’s Report

To the Board of Directors of
Alzheimer Society of Canada/Société Alzheimer du Canada

We have audited the accompanying financial statements of Alzheimer Society of Canada/Société Alzheimer du Canada, which comprise the balance sheet as at March 31, 2011, and the statements of operations, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management’s responsibility for the financial statements
Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian generally accepted accounting principles, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor’s responsibility
Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor’s judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity’s preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity’s internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion
In our opinion, the financial statements present fairly, in all material respects, the financial position of Alzheimer Society of Canada/Société Alzheimer du Canada as at March 31, 2011, and the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

© 2011, Alzheimer Society of Canada
2. Canadian Cancer Society, Year ended January 31, 2011 (qualified)

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Toronto ON M3J 2H3
Canada

INDEPENDENT AUDITORS’ REPORT

To the Members of the Canadian Cancer Society - Société Canadienne du Cancer

Report on the Financial Statements

We have audited the accompanying financial statements of the Canadian Cancer Society - Société Canadienne du Cancer, which comprise the statement of resources as at January 31, 2011, the statements of financial activities - operations and externally restricted resources, changes in resources and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

Management’s Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian generally accepted accounting principles, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors’ Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity’s preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity’s internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.
Basis for Qualified Opinion

In common with many charitable organizations, the Canadian Cancer Society - Société Canadienne du Cancer derives its revenue from the general public, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of this revenue was limited to the amounts recorded in the records of the Canadian Cancer Society - Société Canadienne du Cancer and we were not able to determine whether any adjustments might be necessary to revenue, decrease in resources, assets and resources.

Qualified Opinion

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion paragraph, the financial statements present fairly, in all material respects, the financial resources of the Canadian Cancer Society - Société Canadienne du Cancer as at January 31, 2011, and its results of financial activities, its changes in resources and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

Report on Other Legal and Regulatory Requirements

In accordance with the Canada Corporations Act, we report that, in our opinion, the accounting principles used in the preparation of these financial statements have been applied on a basis consistent with that of the preceding year.

KPMG LLP

Chartered Accountants, Licensed Public Accountants

June 18, 2011
Toronto, Canada
Appendix 4: Pledges, Bequests, Donations-In-Kind

There are three types of contributions that create special accounting considerations:

- **Pledges** are commitments to provide donations in the future;
- **Bequests** are commitments in a donor’s will to provide contributions to the organization; and
- **Donations-in-kind** are contributions of goods or services, rather than cash.

For pledges and bequests, the key issue is whether to record the commitment as a receivable, thereby increasing the assets of the organization. Judgment is required in deciding to record a particular pledge or bequest as a contribution receivable. Because of the non-reciprocal nature of contributions, there may be considerable uncertainty surrounding collectability.

Canadian accounting standards provide for recording a contribution receivable when the amount to be received can be reasonably estimated and when ultimate collection is reasonably assured. When collectability is uncertain, a contribution would not be recognized until it has been received. The further in the future the contribution is expected to be received the greater is the uncertainty associated with collectibility.

The standards also require that the pledges and bequests that have been recognized as receivables be separately disclosed on the audited financial statements. Such disclosure helps financial statement users to understand the significance of these uncollected amounts to the organization’s financial position.

For donations-in-kind, the key consideration for organizations that have chosen an accounting policy to record them in their financial statements is assessing the fair value of the donation of goods or services received.

Organizations typically develop accounting policies to cover the accounting treatment of these types of contributions. Once the policies are developed, they should thereafter be consistently applied.

**Recognizing a Pledge**

Whether a pledge will be collected depends on factors outside the organization’s control, such as changing economic conditions and the continued goodwill and ability to pay of the donor. In many cases, pledges would not meet the criteria for recognition and therefore would not be recognized until the pledge is actually received. However, organizations that have large, annual fundraising campaigns may be able to use historical results to estimate the proportion of the total amount pledged that will be collected and could recognize that proportion as a receivable. The uncertainty associated with pledges due more than a year from the reporting date would normally preclude their recognition.

**Recognizing a Bequest**

Although donors may signal to the organization that they have included a bequest in their will, from an accounting perspective, there is considerable uncertainty on two fronts associated with a bequest: the timing of the receipt of the contribution and the amount that will be received. In most cases, a bequest contribution will not be recognized until it is actually received by the organization.
Recognizing Donations-In-Kind

Donations-in-kind also present accounting considerations that require judgment. If the accounting policy is to record donations-in-kind, a contribution of goods or services may be recognized in the financial statements when a fair value can be reasonably estimated and when the donated goods or services would otherwise have been purchased. Fair value would be estimated using market or appraisal values at the date of the donation.
Appendix 5 : Glossary of Financial Terms

The following definitions are taken from the CICA Handbook and other sources, as appropriate.

**Accounting policies** are the specific principles, bases, conventions, rules and practices applied by an entity in preparing and presenting financial statements.

**Accounts payable** are amounts owed by an organization.

**Accrual accounting** records transactions when they occur, regardless of when money actually changes hands between the organization and third parties.

**Amortization** is the writing off of the cost of an asset, less any residual value, in a rational and systematic manner over its useful life. Depreciation accounting is a form of amortization applied to tangible capital assets.

**Assets**, in general, are possessions having value. In accounting, assets are resources owned, or in some cases controlled, by an individual or organization as a result of transactions or events from which future economic benefits are expected to flow to that individual or organization.

**Capital assets**, comprising tangible properties, such as land, buildings and equipment, and intangible properties, are identifiable assets that meet all of the following criteria:
- are held for use in the provision of services, for administrative purposes, for production of goods or for the maintenance, repair, development or construction of other capital assets;
- have been acquired, constructed or developed with the intention of being used on a continuing basis; and
- are not intended for sale in the ordinary course of operations.

**Cash accounting** records transactions only when there is an exchange of cash.

**Contributions** are non-reciprocal transfers to a not-for-profit organization of cash or other assets or non-reciprocal settlements or cancellations of its liabilities. Government funding provided to a not-for-profit organization is considered to be a contribution.

**Current assets** are those assets that are in the form of cash, or expected to become cash within the coming year.

**Current liabilities** are those obligations that have to be paid within the coming year.

**Deferral method** Under the deferral method of accounting for contributions, restricted contributions related to expenses of future periods are deferred and recognized as revenue in the period in which the related expenses are incurred. Endowment contributions are reported as direct increases in net assets. All other contributions are reported as revenue of the current period. Organizations that use fund accounting in their financial statements without following the restricted fund method would account for contributions under the deferral method.

**Deferred contribution** is a restricted contribution received or recorded as receivable but carried forward to be taken into income in future periods as the related restrictions are met.

**Endowment contribution** is a type of restricted contribution subject to externally imposed stipulations specifying that the resources contributed be maintained permanently, although the constituent assets may change from time to time.
Endowment fund is a self-balancing set of accounts which reports the accumulation of endowment contributions. Under the restricted fund method of accounting for contributions, only endowment contributions and investment income subject to restrictions stipulating that it be added to the principal amount of the endowment fund would be reported as revenue of the endowment fund. Allocations of resources to the endowment fund that result from the imposition of internal restrictions are recorded as interfund transfers.

Expenditures/Expenses are decreases in economic resources, either by way of outflows or reductions of assets or incurrences of liabilities, resulting from an entity's ordinary activities.

Fair value is the amount of the consideration that would be agreed upon in an arm's length transaction between knowledgeable, willing parties who are under no compulsion to act.

Fiscal year is the twelve month period designated by the organization for its “business year”.

Fund accounting comprises the collective accounting procedures resulting in a self-balancing set of accounts for each fund established by legal, contractual or voluntary actions of an organization. Elements of a fund can include assets, liabilities, net assets, revenues and expenses (and gains and losses, where appropriate). Fund accounting involves an accounting segregation, although not necessarily a physical segregation, of resources.

General fund is a self-balancing set of accounts which, under the restricted fund method of accounting for contributions, reports all unrestricted revenue and restricted contributions for which no corresponding restricted fund is presented. The fund balance represents net assets that are not subject to externally imposed restrictions.

Internal controls are all measures taken to safeguard assets, check the accuracy and reliability of accounting data, promote operating efficiency and ensure compliance with the organization's policies and legislation under which it operates.

Liabilities, a synonym for debt, represent amounts that it is expected will require settlement in the future as a result of events and transactions that occurred prior to the accounting date, or obligations for future delivery of goods or services for which payment has already been received.

Long-term assets (or capital assets) are not expected to be converted to cash within a year.

Long-term liabilities are obligations to make payments in the future, beyond one year.

Materiality is the quality of being important. As a general rule, in the context of financial reporting, materiality may be judged in relation to the reasonable prospect of an item or aggregate of items being significant to financial statement users in making decisions.

Net assets, sometimes referred to as equity or fund balances, is the residual interest in a not-for-profit organization’s assets after deducting its liabilities. Net assets may include specific categories of items whose use may be either restricted or unrestricted.

Not-for-profit organizations are entities, normally without transferable ownership interests, organized and operated exclusively for social, educational, professional, religious, health, charitable or any other not-for-profit purpose. A not-for-profit organization's members, contributors and other resource providers do not, in such capacity, receive any financial return directly from the organization.

Note disclosure is explanatory or supplementary information that elaborates on data summarized in the main body of the financial statements or provides additional information that is important to understanding the situation being reflected in the statements.
Related parties exist when one party has the ability to exercise, directly or indirectly, control, joint control or significant influence over the other. Two or more parties are related when they are subject to common control, joint control or common significant influence. Two not-for-profit organizations are related parties if one has an economic interest in the other. Related parties also include management and immediate family members.

Related party transaction is a transfer of economic resources or obligations between related parties, or the provision of services by one party to a related party, regardless of whether any consideration is exchanged. The parties to the transaction are related prior to the transaction. When the relationship arises as a result of the transaction, the transaction is not one between related parties.

Restricted contribution is a contribution subject to externally imposed stipulations that specify the purpose for which the contributed asset is to be used. A contribution restricted for the purchase of a capital asset or a contribution of the capital asset itself is a type of restricted contribution.

Restricted fund is a self-balancing set of accounts, the elements of which are restricted or relate to the use of restricted resources. Under the restricted fund method of accounting for contributions, only restricted contributions, other than endowment contributions, and other externally restricted revenue would be reported as revenue in a restricted fund. Allocations of resources that result from the imposition of internal restrictions are recorded as interfund transfers to the restricted fund.

Restricted fund method of accounting for contributions is a specialized type of fund accounting which involves the reporting of details of financial statement elements by fund in such a way that the organization reports total general funds, one or more restricted funds and an endowment fund, if applicable. Reporting of financial statement elements segregated on a basis other than that of use restrictions (e.g., by program or geographic location) does not constitute the restricted fund method.

Restrictions are stipulations imposed that specify how resources must be used. External restrictions are imposed from outside the organization, usually by the contributor of the resources. Internal restrictions are imposed in a formal manner by the organization itself, usually by resolution of the board of directors. Restrictions on contributions may only be externally imposed. Net assets or fund balances may be internally or externally restricted. Internally restricted net assets or fund balances are often referred to as “reserves” or “appropriations”.

Revenues are increases in economic resources, either by way of inflows or enhancements of assets or reductions of liabilities, resulting from the ordinary activities of an entity.

Statement of changes in net assets provides information about changes in the portions of net assets attributable to endowments, internal and external restrictions, and unrestricted net assets.

Statement of cash flows provides information about the sources and uses of cash by the organization in carrying out its operating, financing and investing activities for the period.

Statement of financial position presents the organization’s economic resources, obligations and net assets as at the reporting date.

Statement of operations presents information about changes in the organization’s economic resources and obligations for the period.
Unrestricted contribution is a contribution that is neither a restricted contribution nor an endowment contribution.

Working capital is the difference between current assets and current liabilities.

Working capital ratio describes how many dollars of current assets are on hand for each dollar of current liabilities.
Where to Find More Information

CICA Publications on Governance*

The Director Series

The 20 Questions Series

20 Questions Directors and Audit Committees Should Ask about IFRS Conversions (Revised)
20 Questions Directors Should Ask about Building a Board
20 Questions Directors Should Ask about CEO Succession
20 Questions Directors Should Ask about Codes of Conduct (2nd ed)
20 Questions Directors Should Ask about Crisis Management
20 Questions Directors Should Ask about Crown Corporation Governance
20 Questions Directors Should Ask about Director Compensation
20 Questions Directors Should Ask about Directors’ and Officers’ Liability Indemnification and Insurance
20 Questions Directors Should Ask about Executive Compensation (2nd ed)
20 Questions Directors Should Ask about Governance Assessments
20 Questions Directors Should Ask about Governance Committees
20 Questions Directors Should Ask about Insolvency
20 Questions Directors Should Ask about Internal Audit (2nd ed)
20 Questions Directors Should Ask about IT
20 Questions Directors Should Ask about Management’s Discussion and Analysis (2nd ed)
20 Questions Directors Should Ask about Responding to Allegations of Corporate Wrongdoing
20 Questions Directors Should Ask about Risk (2nd ed)
20 Questions Directors Should Ask about the Role of the Human Resources and Compensation Committee
20 Questions Directors Should Ask about their Role in Pension Governance
20 Questions Directors Should Ask about Special Committees
20 Questions Directors Should Ask about Strategy (3rd ed)

* Available at www.rogb.ca
QUESTIONs FOR direktors TO ASK

Director Briefings
- Climate Change Briefing—Questions for Directors to Ask
- Controlled Companies Briefing—Questions for Directors to Ask
- Diversity Briefing—Questions for Directors to Ask
- Long-term Performance Briefing—Questions for Directors to Ask
- Shareholder Engagement—Questions for Directors to Ask
- Sustainability: Environmental and Social Issues Briefing—Questions for Directors to Ask

Director Alerts
- The ABCP Liquidity Crunch—questions directors should ask
- Executive Compensation Disclosure—questions directors should ask
- Fraud Risk in Difficult Economic Times—questions for directors to ask
- The Global Financial Meltdown—questions for directors to ask
- Human Resource and Compensation Issues during the Financial Crisis—questions for directors to ask
- New Canadian Auditing Standards—questions directors should ask
- Social Media—questions for directors to ask
The Not-for-Profit Director Series

NPO 20 Questions Series

20 Questions Directors of Not-for-Profit Organizations Should Ask about Board Recruitment, Development and Assessment
20 Questions Directors of Not-for-Profit Organizations Should Ask about Fiduciary Duty
20 Questions Directors of Not-for-Profit Organizations Should Ask about Governance
20 Questions Directors of Not-for-Profit Organizations Should Ask about Human Resources
20 Questions Directors of Not-for-Profit Organizations Should Ask about Risk
20 Questions Directors of Not-for-Profit Organizations Should Ask about Strategy and Planning
Liability Indemnification and Insurance for Directors of Not-for-Profit Organizations

NPO Director Alerts

Pandemic Preparation and Response—questions for directors to ask
Increasing Public Scrutiny of Not-for-Profit Organizations—questions for directors to ask
New rules for charities’ fundraising expenses and program spending—questions for directors to ask
New Accounting Standards for Not-for-Profit Organizations—questions for directors to ask
The New Canada Not-For-Profit Corporations Act—questions for directors to ask

Other Publications

A Guide to Financial Statements of Not-For-Profit Organizations—questions for directors to ask
Accountants on Board—A guide to becoming a director of a not-for-profit organization

The CFO Series

Deciding to Go Public: What CFOs Need to Know
Financial Aspects of Governance: What Boards Should Expect from CFOs
How CFOs are Adapting to Today’s Realities
IFRS Conversions: What CFOs Need to Know and Do
Risk Management: What Boards Should Expect from CFOs
Strategic Planning: What Boards Should Expect from CFOs